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## Chuhak & Tecson sees new leader take helm

BY SARAH MANSUR

*Law Bulletin staff writer*

Mitchell D. Weinstein is the first president of Chuhak & Tecson P.C. who was not with the firm on the day it opened shop in 1987.

"I'm certainly hoping to continue the path that's been forged over the past 31 years," Weinstein said.

Weinstein was named as president earlier this month. He succeeds Andrew P. Tecson, who will remain part of the firm as a shareholder.

"We're very excited that Mitch Weinstein is the president now, because he is part of the group of leaders in the firm that is continuing the firm's legacy," Tecson said.

Tecson, 62, served as president for the past 12 years.

He and the previous three presidents — the late Thomas S. Chuhak, the late Joseph A. Tecson (Andrew P. Tecson's father) and Albert L. Grasso — were all co-founders.

"The firm has worked very hard to transition leadership and transition clients through the years so that as the founders have retired the firm continues to grow," Tecson said.

"I've learned that an organization always thrives and prospers when you bring new thoughts and new energy into positions of leadership," he said.

Weinstein, 49, said his role as president differs from that of a managing partner, a position that the firm does not have.

He said he will work with the firm's non-attorney staff and its roughly 60 full-time lawyers.

"I'm not a managing partner that has full-fledged authority to do things. We do more on a consensus basis and less on executive decision-making," he said.

"I'll be there to help guide discussions on and lead the debates on what we do and how we are practicing and issues that come before the partners as a whole."

He said the firm is primarily focused on growing existing practice group areas but has considered new areas such as intellectual property and private equity.

"We are not actively seeking that, but we are open to it if that opportunity presents itself," he said.

Weinstein, who joined the firm in 1994, is also a certified public accountant. He will continue his



**Mitchell D. Weinstein**

practice, which involves estate planning, federal and state taxation, general corporate and real estate transaction matters.

Weinstein also leads the firm's corporate transactions and business law group.

He earned his bachelor's degree from the University of Illinois at Urbana-Champaign in 1989 and his law degree from Northwestern University Pritzker School of Law in 1992.

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